

# NPQ in Early Years Leadership (NPQEYL)



All participants on our NPQ programmes will learn from *Teach First's* evidence-based curriculums, which draw on effective pedagogy, current research and international best practice, equipping delegates with the knowledge and skills to either improve in their current roles, or take the next step in their career.

## CORE BENEFITS...

- **Develop meaningful change in your setting:** Get the tools to establish and – more importantly— sustain your organisation's strategic direction. Learn how to create an effective culture and align your staff to your Early Year's mission.
- **Grow your expertise:** Broaden your leadership knowledge and gain the specialist expertise needed to tackle your setting's improvement priorities with content covering the breadth of knowledge you need as an Early Years leader.
- **Build a supportive environment for colleagues:** Create a thriving environment in which all staff feel supported and valued with opportunities to develop.
- **Join a network of like-minded leaders:** Become part of a community of leaders across Early Years settings and contexts who share a passion for addressing educational disadvantage.

## THE PROGRAMME...

- **Is the NPQEYL programme for me?** This programme is for leaders qualified to at least level 3 with a full and relevant qualification who are, *or are aspiring to be:*
  - managers of private, voluntary and independent nurseries
  - leaders of school-based or maintained nurseries;
  - childminders with leadership responsibilities
- **How does the NPQEYL work?** This 18-month programme consists of a series of seven modules based on [the DfE's Early Years Leadership NPQ framework](#). Each module cycle features evidence-based online content, a short formative assessment task to support your learning and a face-to-face seminar with a group of peers, facilitated by a local serving school leader. You'll also take a module focused specifically on effective implementation. This provides an opportunity to plan a strategic improvement, focused on your context.
- **What will I learn?** You'll develop expertise in the knowledge, skills and concepts for leading an Early Years setting. These include best practice around child development and additional and specialist educational needs, as well as culture, organisational management and partnerships you may make as the leader of an Early Years setting. Our content is informed by the best and most recent evidence and developed with input from serving leaders and subject matter experts.

- **What are the training commitments?** The programme is designed to fit around your current work commitments. Over the course of the whole programme (spread over five terms), you'll undertake approximately 77 hours of learning. This includes a combination of online seminars, online learning modules, two face-to-face conferences and a practical implementation cycle of 5 hours in which you plan the implementation of an improvement to your setting.
- **How will I be assessed?** The assessment process for all NPQs has been refreshed to reduce the workload burden on participants. To pass the programme, you'll need to engage with at least 90% of the course and pass one summative assessment. This assessment will take the form of a case study which is a minimum of 2,000 words in length and will cover content referred to in the relevant NPQ Content Framework. It will represent a likely situation to be faced by an Early Years Leader and will offer you an opportunity to demonstrate that you can successfully apply your learning from the programme. You will have an eight-day window to provide a written response of a maximum of 1500 words for the case study (unless adjustments are required on an individual basis) in an 'open book' setting.
- **What is the cost of the programme?** Early years practitioners and leaders working in the following settings in England are likely to be eligible for full scholarship funding from the DfE for the NPQ in Early Years Leadership only:
  - Childcare providers registered on the Ofsted Early Years Register, providing childcare on non-domestic premises;
  - Childminders registered on the Ofsted Early Years Register;
  - Childminders registered with an Ofsted-registered childminder agency, caring for early yearsCosts for settings outside of these settings are available on [our website](#).

## REGISTERING FOR THE PROGRAMME...

The application window for NPQEYL will officially open on **Monday 6<sup>th</sup> June 2022** however LSSW are happy to receive applications from now and you are welcome to complete the application process via the link below. **However, please ensure you have completed the attached guidance document prior to completing the application form** - [LSSW NPQ Registration Form Autumn 2022](#)