

Truro Diocesan Board of Education: Worship, Training and Development 2022-23

FOREWORD

Welcome to our new training and development offer, which we have again titled “Worship, Training and Development Together”. As we continue to work together as school leaders, teachers, support staff and governors in service to children across the diocese, it matters that we find time to flourish together. I hope that you will find this year’s range of events both interesting and important.

Our ability to meet virtually as well as in person has enabled us to design a rich and varied programme of support, with some exciting speakers to guide us. The network events you will see will serve two purposes: firstly, to provide time for training and secondly, to provide opportunities to share expertise supporting each other across our family of schools. It may be that you feel able to offer ideas or leadership to some of the events - please get in touch as we really welcome the chance for you to get involved.

As ever, we value our collaborative working and your feedback to help us shape and improve our service. Please do keep in touch so we can provide the support you need.

With love and thanks,



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DIOCESAN DIRECTOR OF EDUCATION

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CLARE KENDLE
EDUCATION GOVERNANCE LEAD

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Most events are free and all are accessible to our Church of England schools across the Diocese of Truro, as well as to all schools in our partner trusts with Church of England schools in them. To book a place on any of the events listed please click on the title and this will take you to the booking form. We will send a reminder and appropriate links to you shortly before the event.

WORSHIP

We are proud to offer several opportunities for us to worship together this year and continue our series of Heads Reflection Days in support of our leaders. These events give us time to worship together, as well as reflect on our roles in leading our church schools, reflect on our own journeys of faith and ask questions to deepen our understanding.

Event	Date	Location	We welcome...
<p><u>A Service of Commissioning for School Leaders and Governors</u></p> <p>Led by Bishop Philip and Bishop Hugh</p>	<p>Saturday 17th September 2022 11am</p>	<p>Truro Cathedral</p>	<p>All heads, CEOs, governors and trustees working with our Church of England schools.</p> <p>To book email Helen</p>
<p><u>Heads' Reflection Day</u></p> <p>Led by Emily Norman, CofE Foundation for Educational Leadership</p>	<p>Wednesday 16th November 2022 9.30 to 3pm</p>	<p>The Barn at Trelissick, National Trust.</p>	<p>School leaders - head teachers, CEOs senior leaders and Chairs are welcome.</p>
<p><u>Follow the Star: Christmas Service with schools</u></p> <p>Led by Bishop Philip and Bishop Hugh</p>	<p>Thursday 15th December 2022 10.30am</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All schools children, staff and volunteers are welcome to join us for a virtual service as we approach Christmas.</p> <p>To book email Helen</p>
<p><u>Heads' Reflection Day</u></p> <p>Led by Bishop Hugh Nelson and Ben Lillie, Environment Officer</p>	<p>Thursday 16th March 2023 9.30 to 3pm</p>	<p>Epiphany House, Truro</p>	<p>School leaders - head teachers, CEOs senior leaders and Chairs are welcome.</p>



Event	Date	Location	We welcome...
<p><u>Looking to the Cross: an Easter Service with schools</u></p> <p>Led by Bishop Philip and Bishop Hugh</p>	<p>Wednesday 29th March 2023 10am</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All schools, school staff and volunteers are welcome to join us for a virtual service as we approach Easter.</p> <p>To book email Helen</p>
<p><u>Schools Pilgrim Explorers Event and Service</u></p> <p>With Bishop Philip and Bishop Hugh</p>	<p>June 2023 - TBC</p> <p>Bookings will open in the spring term</p>	<p>TBC</p>	<p>Pupils from across the diocese are welcome to events, workshops and worship to explore pilgrimage and transition.</p>
<p><u>Endings and Adventures: A school service to close the year</u></p> <p>Led by Bishop Philip and Bishop Hugh</p>	<p>Monday 17th July 2023 10am</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All schools, school staff and volunteers are welcome to join us for a virtual service as we finish the school year.</p> <p>To book email Helen</p>



NETWORK SUPPORT

Unless otherwise stated, all network events will be held virtually on zoom. Please book to register for each group and receive the links. Also, look out for reminders in newsletters and emails closer to each network date.

Group	Dates and Times	Focus
<p><u>Heads Huddle</u></p> <p>Led by Nicola Bray</p>	<p>Wednesday 19th October 2022 Wednesday 1st February 2023 Wednesday 3rd May 2023 10 to 11am</p>	<p>Informal support for heads of school, head teachers and executive heads to share ideas and updates</p>
<p><u>Governance Networking</u></p> <p>Led by Clare Kendle</p>	<p>Tuesday 4th October 2022 10 to 11am Tuesday 6th December 2022 4 to 5pm Monday 9th February 2023 10 to 11am Thursday 30th March 2023 4 to 5pm Tuesday 2nd May 2023 10 to 11am Tuesday 4th July 2023 4 to 5pm</p>	<p>Informal support for all those involved in governance of Church of England schools - governors, trustees and members</p> <p>To be held via Zoom, book using the link provided</p>
<p><u>ECT/ NQT Club</u></p> <p>Led by Nicola Bonell, School Based Lead</p>	<p>4 to 5pm Wednesday 9th November 2022 Wednesday 1st February 2023 Thursday 15th June 2023</p>	<p>Informal support for early career teachers in Church of England schools to include updates, training and signposting to other support available</p>
<p><u>Equality, Diversity and Inclusion Network</u></p> <p>Led by Jennie Southey and the St Barnabas MAT team</p>	<p>Coming soon</p>	<p>A network facilitated and supported by CEFEL to help us all look at the challenges of addressing equality in schools from staffing to curriculum, recruitment to resources - how can we enable all to flourish?</p>

TRAINING & DEVELOPMENT EVENTS

For 2022-23 we continue to offer a wide range of CPD options, enabling us to share practice, resources and encouragement. We look forward to welcoming as many of you as we can to these events. Some events with external speakers do have a cost attached, but we are committed to subsidising these enabling us to offer them at reduced rates.

Title	Dates and Times	Location	Suitable for...
<p><u>SIAMS Training</u></p> <p>Half termly sessions facilitated by our school based leads to share best practice and ideas to focus on:</p> <ul style="list-style-type: none"> - Updates and feedback - Vision and Values - Pupil Voice - Governance - Flourishing - Spirituality 	<p>4 to 5pm</p> <p>For schools expecting inspection this year</p> <p>Weds 21st September 22-</p> <p>For all:-</p> <p>Wednesday 30th November 22</p> <p>Wednesday 25th January 23</p> <p>Wednesday 29th March 23</p> <p>Wednesday 24th May 23</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>All who are leading, or have an interest in supporting their school through a SIAMS inspection</p>
<p><u>LTLRE - Teaching High Quality RE in Cornwall</u></p> <p>A chance to meet the team and find out what support is available for RE teaching this year.</p> <p>Led by Nicola Bonell</p>	<p>Wednesday 28th September 22</p> <p>4 to 5pm</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>RE leads and teachers of RE across all phases</p>



Title	Dates and Times	Location	Suitable for...
<p><u>New to becoming a RE Co-ordinator?</u></p> <p>This session offers support, guidance and resources to those new to RE teaching</p> <p>Led by Nicola Bonell and Felicity Henchley</p>	<p>Wednesday 19^h October 22 1 to 3pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>New RE Leads and Co-ordinators</p>
<p><u>Teaching RE: Judaism</u></p> <p>Another opportunity to attend this very popular and informative session for those who missed it last time.</p> <p>Led by Lat Blaylock of RE Today</p>	<p>Monday 10th October 22 1 to 3pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>RE leads, co-ordinators and teachers</p> <p>Cost £25*</p>
<p><u>Teaching RE: Hindu</u></p> <p>Another opportunity to attend this very popular and informative session for those who missed it last time.</p> <p>Led by Lat Blaylock</p>	<p>Tuesday 22nd November 22 1 to 3pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>RE leads, co-ordinators and teachers</p> <p>Cost £25*</p>
<p><u>Teaching RE: Islam</u></p> <p>Another opportunity to attend this very popular and informative session for those who missed it last time.</p> <p>Led by Lat Blaylock</p>	<p>Monday 16th January 2023 1 to 3pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>RE leads, co-ordinators and teachers</p> <p>Cost £25*</p> <p>* Discount for booking all 3</p>



Title	Dates and Times	Location	Suitable for...
<p><u>Collective Worship: Entitlement, Theory and Practical Ideas</u></p> <p>Termly workshops to go cover the practical aspects of worship as well as share ideas and encouragement with each other.</p> <p>Led by Jennie Southey and Lydia Remick</p>	<p>Wednesday 28th September 22 9 to 12.30pm</p> <p>Further dates TBC</p>	<p>In person Venue TBC</p>	<p>All those who lead collective worship in schools</p>
<p><u>God and the Big Bang</u></p> <p>Sarah Moring will cover some of the key areas in answering questions and will suggest ideas to create space for students to discover discuss and debate the overlap between science and faith.</p> <p>Following this we will seek to support workshops for children so do get involved!</p>	<p>Monday 3rd October 2022 4 to 5pm</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>CEOs, head teachers and governors</p>
<p><u>Governor Monitoring & Challenge</u></p> <p>Termly workshops on how to effectively monitor and challenge as a governor</p> <p>Led by Clare Kendle</p>	<p>Thursday 6th October 2022 4 to 5.30pm Wednesday 25th January 2023 10 to 11.30am Thursday 20th April 2023 1 to 2.30pm Wednesday 7th June 2023 10 to 11.30am</p>	<p>Zoom</p> <p>A registration link will be provided on booking</p>	<p>Informal support for all those involved in governance of Church of England schools - governors, trustees and members</p>



Title	Dates and Times	Location	Suitable for...
<p><u>The Liturgical Year in School</u></p> <p>An overview of the liturgical year with some practical guidance around how to mark seasons and events</p> <p>Led by Katie Fitzsimmons</p>	<p>Tuesday 11th October 2022 4 to 5pm</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>All those keen to build their understanding of the liturgical year in school.</p>
<p><u>RSHE in CofE Schools</u></p> <p>A session on Relationship, Sex and Health Education</p> <p>Led by Katy Staples, Schools Advisor</p>	<p>Tuesday 8th November 2022 4 to 5.30pm</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>RSHE Leads, Heads and others involved with RSHE</p>
<p><u>How do we in Church of England Schools support those who mourn?</u></p> <p>A workshop on how a school might approach grief, bereavement and loss</p> <p>Led by Katie Fitzsimmons</p>	<p>Monday 6th February 2023 2 to 4pm</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>School Leaders</p>
<p><u>Courageous Advocacy - how do we make a difference?</u></p> <p>A workshop looking at how we can enable pupils to be the change in their world</p> <p>Led by Katrine Musgrave from Christian Aid</p>	<p>TBC</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>Head teachers, SIAMS leads and those who want to support pupils in their courageous advocacy</p>



DIOCESE OF TRURO
DISCOVERING GOD'S KINGDOM
GROWING THE CHURCH

Title	Dates and Times	Location	Suitable for...
<p><u>Working with clergy</u></p> <p>How to build and sustain relationships with your local clergy teams</p> <p>Led by Archdeacon Kelly Betteridge and Katie Fitzsimmons</p>	TBC	Zoom A link will be provided on booking	School leaders and those with responsibility for linking to local clergy and church teams.
<p><u>The Role of a Member in an Academy Trust</u></p> <p>Join the Confederation of School Trusts and our Education Team as they deliver a bespoke session on being a Member in the Diocese of Truro and our Academy Trusts</p>	TBC	Zoom A link will be provided on booking	This session is designed for those who are Members and those who work with Members i.e. CEOs, Chairs and Governance Officers/Clerks

SIAMS PREPARATION

In preparation for SIAMS, schools receive a visit from the education team to review progress and provide a report reflecting the work of the school. In addition to this, we will lead regular virtual sessions and training events as listed above covering all areas of work in our Church of England schools, enabling flourishing for all. Feedback, questions and resources shared in the network events will be shared with all via the website and a termly newsletter enabling all to benefit from the great practice in our diocese. There is a national update on 3rd November, 2022, please keep an eye out for booking links.

NEW TO CHURCH OF ENGLAND SCHOOL HEADSHIP

- Welcome meeting with DDE
- Offer of mentor - serving Church of England head either within or without the diocese
- Termly check in with DDE
- Bursary of £250 towards personal development, study or resources with focus on leadership in a Church of England school

HEAD TEACHER RECRUITMENT SUPPORT

When schools, or the trusts that support them, seek to appoint a new head teacher to a Church of England school, Truro DBE will provide a diocesan representative to be included in initial discussions about appointment, support with drawing up the recruitment timetable and documentation, and attend shortlisting and recruitment days. There is ongoing governance support available from the Diocesan Education Governance Lead, which governors and trustees can also access for this process. The DBE also provides an application form with adaptable job description and person specification, as well as suggested activities and questions for the process.